

# Leaders

INTERNATIONAL

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Executive Search



Development Managers



**BC HOUSING**



## The Organization

The British Columbia Housing Management Commission (BC Housing) is a crown agency of the provincial government and is responsible for developing, managing and administering a wide range of subsidized housing across the province. We work with the ministry responsible for housing to address critical gaps across the housing continuum, which range from emergency shelter and rent assistance in the private market to affordable home ownership. We also license residential builders, administer owner builder authorizations and carry out research and education that benefits the residential construction industry and consumers. We work with about 800 housing providers and help more than 107,000 households in 200 communities throughout British Columbia. The people we serve are those who are homeless, at risk of homelessness, frail seniors, people with mental illnesses and addictions, women and children fleeing abusive relationships, and others who face challenges in finding affordable housing.





## The Opportunity

Reporting to the Director, Regional Development, within the Development and Asset Strategies Branch, our new Development Managers will join a seasoned team of over 12 professionals and will lead a full portfolio of complex and diverse social, affordable and mixed market housing and specialized facility development projects. Overseeing 12-17 projects at a time, the Development Managers will be responsible for delivering on aggressive unit targets to keep pace with current and growing demands.

Leading all construction activities across a varied portfolio, the Development Managers will be responsible for all contracts, expenditures, and reports from project initiation, design, and construction, through to occupancy. In alignment with a province-wide strategy for the development of new housing initiatives, the Development Managers will enforce standards, conduct needs assessments, complete due diligence and lead innovation across their whole portfolio. They will also be responsible for overseeing the redevelopment, improvement, and sustainability of BC Housing's current social housing stock.

A key element of the Development Management team's success is building and maintaining collaborative partnerships across the organization. They will work closely with their own team and internal/external partners to share ideas and find a balance between being creative and innovative while maintaining a disciplined development process that includes detailed project plans, schedules, budgets, and financial and lending metrics. They will foster good working relationships with other departments to manage the financial, administrative and legal requirements of every project.

# Qualifications

Successful candidates will possess the following key qualifications, skills, and attributes:

- University degree in business administration, project management, land use planning, or real estate development and financing or a related field; a certification in Project Management is preferred.
- Considerable project management experience relating to the development of multi-unit residential housing or complex commercial developments; proven ability to lead project scoping, budget development and oversight, scheduling, tendering, quality assurance, risk management, and project team coordination.
- Advanced professional communication skills including experience negotiating issues through influence and persuasion; has a high level of emotional intelligence.
- Solid community and stakeholder engagement skills and ability to translate the needs of interest groups into a comprehensive planning process.
- Equally capable of driving toward goals in a dynamic team environment and/or as an individual contributor.
- Understanding of municipal planning; public consultation processes; and the regulatory environment; working knowledge and understanding of BC Housing's mandate and social housing programs will be an asset.
- Ability to analyze and solve complex and challenging issues, resolve conflicts, strategize options, form solutions, mitigate risks and make effective decisions.
- Advanced computer skills and knowledge of current business applications, particularly complex spreadsheet, scheduling management, and project management software.
- Valid BC Driver's License and access to a reliable vehicle.
- Ability and willingness to travel for work.



# The City

## Spectacular by Nature

Majestic mountains, a sparkling ocean, rainforests, and beautiful foliage throughout all four seasons make Vancouver not only one of the most beautiful cities in Canada but also in the world. This breath-taking city is located on the traditional territories of the Musqueam, Squamish, and Tsleil-Waututh First Nations.

From nature lovers to people who love living in a bustling metropolitan city, Vancouver has something to offer everyone. The city is home to spectacular attractions such as Stanley Park and the seawall path, the Vancouver Aquarium, Granville Island, the Museum of Anthropology, and many more. If you take a trip outside to Grouse Mountain in summer, you can expect to enter a hiker's paradise where dining, activities, and wildlife await. In winters, Grouse Mountain transforms into a winter wonderland with snowshoeing, skiing, snowboarding, and outdoor skating.

With easy access to Whistler, the Canadian Rockies, Victoria, Vancouver Island, and Alaska, Vancouver has been properly named the gateway to adventure. It is a 45-minute drive to the USA border and a 2.5-hour drive to Seattle, Washington.

## Quick Facts

- Vancouver is ranked the 3rd most liveable place in the world for its high standard of living and high quality of life and is ranked the 10th cleanest city in the world.
- The city has a metropolitan population of 2.4 million, ranking as Canada's third most populous metropolitan district and the Downtown area is 65% residential.
- Vancouver's climate is incredibly mild by Canadian standards with winters that are easily the warmest of Canada's cities.
- Vancouver is the largest film production center in North America, next to Los Angeles and New York City, with huge block buster films such as Star Trek being filmed there.
- Vancouver is home to five renowned universities in the region, including Simon Fraser University and the University of British Columbia, which are ranked among the world's best.

## Explore Further

BC Housing is committed to providing a healthy, safe and inclusive workplace where respect and diversity are recognized assets. We welcome applications from women, visible minorities, Indigenous Peoples, individuals with disabilities, persons of any sexual orientation or gender identity, and all people committed to meaningful work that makes a difference.

For more information or to apply for this opportunity, please contact Laurie Sterritt at 778-838-4569. You can also submit your resume and related information to [laurie@LeadersInternational.com](mailto:laurie@LeadersInternational.com).

For more information on the BC Housing, please visit their website at [www.bchousing.org](http://www.bchousing.org).