



Principal





The Nation

Enoch Cree Nation (ECN) is a progressive and proud First Nation that borders the City of Edmonton. This unique geographic location has allowed them to become a leader in economic development among First Nations nationally. Home to the River Cree Resort & Casino, one of the top casinos in Western Canada, ECN is continuously expanding opportunities for its citizens.

With nearly 2,400 members, the people of ECN have identified revitalizing and restoring the Nehiyaw (Cree) language and cultural practices as a priority. This is embodied in the mission of ECN:

We, the Enoch Cree Nation, proud member of Treaty 6, actively seek to preserve and promote our culture, language, history, and spirituality while advancing our economic, education, health, and social well-being of our people.

Education

Kitaskinaw School services the ECN community from preschool to grade 12. It offers a variety of programming in academics, language, culture, sport, physical activity and the arts to support and further the ECN mission. These offerings will be augmented with the opening of a new state-of-the-art school in 2019, which will allow the ECN to accommodate their growing student population.

Currently Kitaskinaw School has an essential mandate to balance Maskekosak Nehiyaw ways of learning and content with western educational approaches. The revitalization of their Cree language program is an example of the school's innovative education practises and will be implemented as a regular part of school curriculum. This unique offering will help to enhance student experience by engaging community members and the families of students to revitalize pride in Cree language and culture in ECN and surrounding area.

Principal

In this pivotal time for Kitaskinaw Education Authority (KEA), they are recruiting an innovative leader to serve as Principal of the school.

Accountable for establishing and upholding the operational procedures and standards, the Principal ensures a safe, inclusive and engaging environment for staff and students and effective delivery of instructional and extra-curricular programming. He/She is responsible for managing school resources, policies, regulations and procedures while ensuring emergency procedures, facility operations, and student transportation methods are operating efficiently. He/She will also help identify the aspects of the educational experience that need to be addressed to ensure student success. A proactive grant writing team works closely with KEA to provide additional funding for key initiatives.

Key responsibilities include scheduling, curriculum oversight, and personnel development. The Principal will foster a respectful team-based style and help educators identify thematic approaches and holistic Nehiyaw pedagogy to integrate and balance teaching and learning, and instruct in a blended learning system. To achieve academic and student success, the Principal will lead the staff collaboratively while engaging effectively with parents and other key stakeholders.

The Kitaskinaw School Principal reports to the Executive Director of Education, who in turn reports to a Board of Directors comprised of qualified community members. This newly created governance structure is focused on prioritizing the best interests of students and ensuring a positive education experience for both students and teachers.

KEA and ECN are open to embracing change. This is an opportunity for the Principal to establish best practices and work with the support of renowned traditional knowledge keepers and Indigenous academic leaders from across Alberta.

A relevant post-secondary degree with a combined 5+ years of administration experience in a First Nations setting will ensure the Principal's success. A graduate degree and familiarity with Cree culture and language are considered assets as well as a comprehensive understanding of living and working in a First Nations community.

For further inquiries or to apply for this meaningful leadership opportunity, please contact Ms. Nicole Perry at 613-788-8254 x.105 or email your covering letter and resume in confidence to nicole@higginsinc.com

The Principal will be appointed for September 2018. KEA is seeking a professional committed to longevity in this role.