

Program Director



**The Gord Downie
& CHANIE WENJACK FUND**

On August 20th, 2016, Gord Downie asked the Nation to look North. "Do something," he said. What are you going to do? It is time for Canada to take part in the exciting reconciliation movement and acknowledge the truths of Indigenous history in Canada. Together, we will build a new relationship.

Mike and Gord Downie, alongside the Wenjack Family, have launched the Gord Downie and Chanie Wenjack Fund as a way to aid in the reconciliation of Indigenous and non-Indigenous peoples. The residential school system has had a lasting impact on the equity, well-being, and rightful place of Indigenous Peoples in Canada. This fund is part of Gord Downie's legacy, commitment, and recognition of the wounds that will take seven generations to heal. But more importantly, this Fund is how Canada can be a part of reconciliation. Working together, we can create brighter futures for the next Seven Generations.

Canada is at a pivotal turning point in history with the reconciliation of Indigenous and non-Indigenous peoples. With many Industry leaders making reconciliation a strategic priority, the Fund has a unique opportunity to create change on many different levels. This newly created Fund provides the exciting opportunity to grow a project from the ground up and work with various groups, grassroots and corporate, small and large, from across Canada who all share the vision for a brighter Canada. The Program Director will bring an entrepreneurial spirit and deep understanding of the history and culture of Indigenous peoples, and be able to work effectively with a variety of stakeholders.

The Downie Wenjack Fund is a project on Tides Canada's shared platform, which provides governance, human resources, financial, and grant management for leading environmental and social projects across Canada. Tides Canada is a national charity dedicated to a healthy environment, social equity, and economic prosperity for all Canadians.

This position will report to the Co-Chairs of the Downie Wenjack Steering Committee and will work in partnership with the Tides Canada support team.

The Role

The Program Director has an immense opportunity to further reconciliation between Indigenous and non-Indigenous peoples. A visionary and highly motivated individual, the Program Director will be able to harness the potential of the Fund and be able to take charge in leading a strong movement that will leave a lasting legacy throughout Canada.

The successful candidate will be a leader with the ability to work with diverse stakeholders, especially in both the not-for-profit and for-profit worlds. They will be able to demonstrate a creative, entrepreneurial attitude and excellent communication skills. They will be skilled at providing strategic direction and the overall project vision, but will also possess experience with hands on aspects of program delivery. Bringing a passion for reconciliation, the successful candidate will be able to gather support from various communities, groups, and organizations to support the strategic vision of the Fund.

In addition, the Program Director will work with the Tides Canada Project Team on the various financial, administrative, and human resources requirements of the project. These will include, but not be limited to:

1. General management and administration, such as ensuring the project's activities comply with the project's description and all policies and procedures of Tides Canada Initiatives, preparing regular activity reports, preparing grant proposals, ensuring compliance with grant agreements, and contracting and supervising the work of contractors
2. Financial administration, including preparing and monitoring budgets, reviewing invoices and expense reports, and monitoring compliance with the three month reserve policy
3. Human resource management

For more information or to apply for this exciting Toronto based opportunity, please contact Brock Higgins at 613-788-8254 ext. 101 or submit your resume and related information electronically to brock@higginsinc.com.

For more information on the Gord Downie Chanie Wenjack Fund, please visit www.downiewenjack.ca, and for information on Tides Canada, please visit www.tidescanada.org.
