



higgins

EXECUTIVE SEARCH



Director of Policy and Research





## The Organization

Métis Nation—Saskatchewan (MN-S) represents the political, socio-economic, cultural and educational interests of the province's some 80,000 Métis citizens through a representative system based on 12 regions and approximately 130 Locals.

The fundamental principles which guide the governance of Métis Nation-Saskatchewan are based on the *MN-S Constitution*, *The Métis Act*, *The Citizens Act*, *The Boundaries Act*, *The Senate Act*, *The MNLA Act*, and *The Wildlife and Conservation Action*.

The governance structure includes an Executive of four and a Cabinet—the Provincial Métis Council—which is composed of the four-member executive, as well as elected officials from the 12 regions and appointees for women and youth.

MN-S was incorporated in 2000 and since then has worked towards implementing Métis self-government through litigation and strategic partnerships with government.

Métis Nation-Saskatchewan represents Métis citizens living in Saskatchewan. As such, the MN-S strives for the political, legal and constitutional recognition and guarantee of the rights of its People, including the right to a land and resource base, self-government and self-government institutions.

## The Organization (cont.)

The MN-S exists in part to represent and work for Métis people in their quest for equitable, socio-economic development within the province of Saskatchewan. This includes but is not limited to:

- Advocating on behalf of Métis citizens
- Entering into agreements with industry and the federal and provincial governments
- Accessing resources to carry out projects and activities
- Acting as the administrative body for its citizenry
- Promoting health, education, and governance initiatives.

The role of Métis citizens in governance is to establish, amend and enforce the Métis Nation of Saskatchewan Constitution, to organize Métis citizens in their respective communities, and to participate in nation-building in a good way.

# The Position Director of Policy and Research

This is an exciting time to join the MN-S team as the organization undergoes a revitalization and regrowth. This unique opportunity allows you to be a part of the rebuilding of the Métis Nation in Saskatchewan from the ground floor to serve Métis citizens across the province. As the organization continues to expand, MN-S will be moving to a new central downtown location with greater access to networking opportunities in the heart of Saskatoon.

The Director of Policy and Research will lead a team (to be developed over time) of 3-4 Policy Research Analysts. As a team, they will develop policies, provide support for program management/development principles and techniques as well as government legislative and decision-making processes contributing to the future of the organization. The ideal candidate will be strategic and have prior experience in the development research strategies, new policies, legislative frameworks and evaluation tools and criteria related to Indigenous and relevant program issues. You will mentor and develop the team to undertake a variety of program analyses/evaluations assessing the effectiveness of new and updated policies and programs while providing key recommendations on program accountability frameworks.

The Director of Policy and Research must have strong oral and written communication skills to respond to issues, provide recommendations to the organization, prepare reports and briefing materials, represent the MN-S on a variety of provincial and national working groups while promoting policy initiatives to internal and external stakeholders.

The Director will have the opportunity to sit at the table with government officials working closely with MN-S Executives and Ministers. At times, they may be asked to represent the organization at meetings. This will be an important role to play as the organization expands, becoming a viable player in the Saskatchewan and Canadian Landscape. They will also play a vital role in further developing the organizations 2018-2019 operational workplan, supporting the Executive in setting priorities for growth and best practices.

Preference will be given to Métis citizens. However, all qualified candidates are encouraged to apply.

*To further explore this career-building senior research and policy leadership opportunity, please submit your resume to Rebekah Wilson, Associate at [rebekah@leadersinternational.com](mailto:rebekah@leadersinternational.com) or call 613.788.8253 ext. 110*