

**OPPORTUNITY**  
**Research Associate, Indigenous Markets**

**THE COMPANY:**

Leaders International is a professional recruitment firm specializing in executive and board-level search and leadership succession assignments. We are known for our in-depth research and understanding of human capital and professional markets. Our reputation also includes innovation—we provide client service that goes far beyond traditional search practices and we've created modern recruitment tools, unique methodologies and proprietary reporting capabilities. Further, the company's Indigenous Markets team is recognized as Canada's leader in placing diverse talent in executive and board positions across industries.

With offices in Montreal, Ottawa, Winnipeg, Edmonton, Calgary and Vancouver, the firm is made up of values-based professionals with a deep understanding of the challenges and opportunities facing all major sectors of the economy. Through its global network, Leaders International carries out national and international assignments while maintaining the personalized service of a local firm.

**THE ROLE:**

Under the direction of the Vancouver Partner, Indigenous Markets, the new Research Associate will be a key member of our professional services team and will provide overall project support for executive search and research projects. She/He will be responsible for planning, executing and delivering market analysis and human capital reports and will be a key contact for job applicants throughout the search process. With a commitment to identifying the highest quality candidates for our clients, the Research Associate will work closely with the whole Leaders International team, become an expert in utilizing our internal systems and follow our proven model of project management and service excellence.

Working in a semi-virtual environment, the Research Associate will manage several projects at once, conduct economic sector research and perform direct outreach to potential candidates. She/He may support any Partner in the Indigenous Markets practice to maintain project pipelines, prepare proposals, and contribute to polished executive search documents such as job descriptions, interview guides and client reports.

**REQUIREMENTS:**

The successful candidate will be a motivated self-starter who works equally well in a team environment or independently. She/He will possess the following key attributes and qualifications:

- A post-secondary education in business, commerce, administration or communications and a minimum of 3 years' experience in a business and/ or a relevant professional environment, or an equivalent combination of education and experience.
- Knowledge of business and human resource best practices.
- Professional-level English language skills; Excellent written and verbal communication skills.
- Demonstrated research and analytical skills.
- Exceptional time management abilities; Adaptable to changing workloads and priorities.
- Meticulous organizational skills and a drive for the successful completion of projects.
- Proven experience in online research and CRM software (HRIS system experience will be an asset).
- Knowledge of Canadian Indigenous communities and markets will be an asset.

To learn more about the role, please call **Laurie Sterritt at 778-838-4569** and to apply, please submit a **resume and cover letter in confidence to Laurie@LeadersInternational.com**